

BENARD, VETBUJE GISILANBE

SEX: Male

DATE OF BIRTH: 4th June 1989

MARITAL STATUS: Married

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CAREER OBJECTIVE

To be an excellent Academician, motivational and inspirational professional manager who will ensure efficiency and effectiveness and the achievement of his group and organizational goals.

PERSONAL INTEREST

I have a particular interest in discussing managerial issues and how it's been impacted by current trends, also zealous in acquiring new knowledge especially in working with others and administrative tasks.

RESEARCH INTEREST

Impact of Human Resources Management Training and Development on the Satisfaction of Employees in an organization

The positive effect of "On the Job Training and Development of Staff" in an organization

The perceived threat of COVID-19 and its relation with burnout, with the mediated moderation effect of Attachment theory and Religious Coping

PUBLICATION

[Relationship between perceived threat of COVID-19 and burnout among frontline nurses: A mediation analysis \(SSCI\)](#)

[Relationship between Emotional Intelligence, Emotional Labour, Job Stress and Burnout: Does coping strategy work? \(SSCI\)](#)

[Burnout of Nurses due to Workload and Long Working Hours during Shifts: Review Article \(International Journal\)](#)

[Exploring HRM Practices in the Libyan Hospitality Sector: A Systematic Review of Global Trends and Local Challenges \(International Journal\)](#)

[Sustaining Tourism Activities amidst Economic and Legal Battles in Nigeria: Review of Literature \(International Journal\)](#)

EDUCATIONAL BACKGROUND

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| Girne American University, Girne/Kyrenia, Cyprus. | 2019 – 2022 |
| Girne American University, Girne/Kyrenia, Cyprus. | 2015 - 2016 |
| Adamawa State University, Mubi, Adamawa State. | 2008 - 2012 |
| Lutheran Junior Seminary, Mbamba, Yola, Adamawa State. | 2001 - 2007 |
| Emmanuel Standard School, Yola, Adamawa State. | 1995 - 2001 |

QUALIFICATIONS OBTAINED

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| Doctor of Philosophy (PhD) | 2022 |
| Master of Business Administration (MBA) Management | 2016 |
| Bachelor of Science (B.Sc.) Management | 2012 |
| Senior Secondary Certificate | 2007 |
| First School Leaving Certificate | 2001 |

PROFESSIONAL MEMBERSHIP

Graduate Member of the Institute of Public Diplomacy and Management (2013)

Graduate Member of the Nigerian Institute of Management (2013)

ADMINISTRATIVE AND TEACHING EXPERIENCE

- **Akdeniz Karpaz University**
Lefkosa Northern Cyprus (2022 to date) Faculty of Tourism Master Program Coordinator

Master students advisor

Planning semester scheme for lectures for different courses for bachelors and master's program

Assessment of student's grade and reporting using a computerized system of record keeping

Supervision of masters and PhD thesis

Organizing and reporting departmental monthly meetings

- **Christ High School, Uke** Assistant Administrative Secretary
Nasarawa State (2016 – 2018)

Compiling results

Keeping records of student and staff files

Reports writing and Sorting of applications

- **Christ High School, Uke** Hostel Administrator
Nasarawa State (2016 – 2017)

Daily Reporting of Hostel's situation

Maintaining Student's Record in the Hostel

Maintaining the Hostel's materials

Drafting of Students and Hostel Parents Duty Roster

Ensuring students adhere to routines

- **Christ High School, Uke** Commerce Teacher
Nasarawa State (2017 – 2018)

Making Lesson Plan

Mentoring Students

Assessing student's performance

Recording of student's results

- **Nigerian Military school Zaria** Academic Instructor
(2013 – 2014)

LANGUAGE PROFICIENCY AND HOBBIES

Languages

English; Native Speaker and also Girne American University Graduate English Examination and Foundation English School Exam

Hausa and Chamba (Native, 'Sama')

Hobbies: Playing Football, Badminton, and reading motivational and inspirational books.

IT AND PERSONAL SKILLS:

Microsoft Office Word, Excel, PowerPoint.

Good Communicative skills

Excellent interpersonal relationships with clients and colleagues

Attention to details

Fluency in written and spoken English

Ability to work well with or without supervision

Analytical and logical ability

Goal-driven, and teamwork

RESEARCH EXPERIENCE

Ph.D. Thesis on "The Role of Religious Coping in Transition of Perceived Covid-19 Threat into Job Burnout among Nigerian Nurses: An Exploratory Study Based on Attachment Theory, and Job-Demand Resources Model" 2022

Masters project on "Impact of Employer Branding in Gaining and Retaining Competent Employees in Work Place" 2016

Bachelors project on "Impact of ICT in the Nigerian Banking System" 2012

REFERENCES

- **Benjamin Daniel Kiksenenso**
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- **Panteha Farmanesh (Prof. Dr.)**
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